Table ID2a. Average annual employee contribution for family coverage in exclusive-provider plans <sup>1</sup> in private establishments <sup>2</sup> offering health insurance by firm size and selected characteristics: United States, 1993

			1	Firm Size <sup>3</sup>				
Characteristic	All firm sizes	Under 10 employees	10-24 employees	25-99 employees	100-499 employees	500 or more employees	Under 50 employees	50 or more employees
	Avera	ge annual emp	ployee contr	ibution for	family cove	rage exclusiv	e-provider p	lans
United States	\$1,335	\$1,053	\$1,412	\$1,620	\$1,656	\$1,191	\$1,406	\$1,319
Industry group								
Agriculture, forestry, and fishing	893	*938	*304	766	*1,172	2,193	742	*1,237
Mining	1,117	#		#	#	875	#	1,093
Construction	1,386	829	*998	1,917	1,804	1,223	1,305	1,589
Manufacturing	949	*559	1,073	1,417	1,092	827	1,180	921
Transportation, Communication, and								
Utilities	1,009	*1,822	1,173	1,591	1,414	759	1,640	885
Wholesale Trade	1,391	*855	1,536	1,474	1,831	1,183	1,326	1,422
Retail Trade	2,064	1,478	1,994	1,667	3,245	1,820	1,607	2,236
Finance, Insurance, and Real Estate	1,655	1,573	1,923	2,290	1,739	1,527	2,147	1,598
Services	1,448	1,024	1,507	1,638	1,659	1,393	1,384	1,461
Ownership								
For profit	1,351	999	1,460	1,712	1,722	1,175	1,422	1,334
Incorporated	1,321	1,032	1,468	1,650	1,722	1,175	1,416	1,298
Unincorporated	1,654	902	*1,407	2,355	1,889	1,146	1,453	1,758
			1,107		1,541	•		
Non-profit Other	1,260 1,471	1,416 *2,563	1,107 *575	1,258 *635	1,004	1,170 1,728	1,409 *947	1,244 1,536
other	1,4/1	^2,563	*575	^633	1,004	1,726	~ 94 /	1,556
Age of firm								
Under 5 years	1,684	1,096	*1,666	1,696	2,820	1,142	1,408	1,871
5-9 years	1,365	1,274	1,173	2,039	1,489	944	1,495	1,289
10-19 years	1,383	1,124	1,483	1,657	1,677	1,043	1,458	1,338
20 or more years	1,294	878	1,387	1,513	1,598	1,191	1,338	1,288
Number of locations in firm								
Two or more locations	1,315	*1,145	1,462	1,685	1,755	1,213	1,590	1,302
One location	1,373	1,051	1,401	1,595	1,545	1,005	1,370	1,376
Metropolitan area indicator								
Metropolitan area	1,337	1,045	1,393	1,628	1,675	1,190	1,406	1,322
Non-metropolitan area	1,293	1,127	1,770	1,472	1,278	1,200	1,398	1,255
Percent of full-time employees								
Less than 25 percent	1,189	*1,176	*2,952	*1,210	2,201	*839	*1,263	1,171
25-49 percent	1,197	1,380	1,829	1,526	1,705	991	1,715	1,120
=	1,624	1,294	*2,112	1,800	1,705	1,536	1,672	1,120
50-74 percent				,				
75 percent or more	1,302	961	1,328	1,617	1,615	1,152	1,364	1,288
Whether establishment has union								
employees								
No union employees	1,442	1,059	1,397	1,728	1,726	1,280	1,440	1,442
Union employees	913	*923	*1,441	798	1,447	763	882	915
Percent of low-wage employees								
50 percent or more of employees are								
low-wage	1,671	*657	*1,701	1,884	2,185	1,661	1,340	1,928
Less than 50 percent of employees are	•		•	•			•	
low-wage	1,321	1,061	1,404	1,616	1,684	1,052	1,409	1,293

 $<sup>^{\</sup>rm 1}$  Exclusive-provider plans are HMO or EPO plans as reported by respondent.

NOTE: Estimates in this table are based on plans offered during the 1993 benefit year.

SOURCE: Centers for Disease Control and Prevention, National Center for Health Statistics, National Employer Health Insurance Survey (NEHIS).

 $<sup>^{\</sup>rm 2}$  An establishment is defined as a business at a single physical location.

<sup>&</sup>lt;sup>3</sup> Number of employees nationwide as reported by respondent.

 $<sup>^4</sup>$  Low-wage employees earned less than \$5 per hour or less than \$10,000 per year.

Quantities Zero
# Estimate surpressed to protect confidentiality.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

Table ID2a. Standard errors for average annual employee contribution for family coverage in exclusive-provider plans 1 in  $private\ establishments^2\ offering\ health\ insurance\ by\ firm\ size\ and\ selected\ characteristics:\ United\ States,\ 1993$ 

Characteristic	Firm Size <sup>3</sup>										
	All firm sizes	Under 10 employees	10-24 employees	25-99 employees	100-499 employees	500 or more employees	Under 50 employees	50 or more employees			
	Standard errors										
United States	42	108	142	78	123	56	76	48			
Industry group											
Agriculture, forestry, and fishing	174	*512	*131	181	*670	344	149	*436			
Mining	221	#	_	#	#	170	#	223			
Construction	175	214	*317	333	314	215	229	218			
Manufacturing  Transportation, Communication, and	58	*236	284	118	98	84	159	62			
Utilities	122	*932	346	242	212	131	281	120			
Wholesale Trade	113	*345	415	150	277	159	236	125			
Retail Trade	196	232	396	222	429	215	204	238			
Finance, Insurance, and Real Estate	92	338	473	344	171	112	292	96			
Services	71	152	282	174	122	101	143	80			
Ownership											
For profit	49	116	156	83	154	65	83	57			
Incorporated	51	143	146	85	174	68	83	61			
Unincorporated	150	181	*663	268	257	252	281	176			
Non-profit	74	262	309	212	137	98	206	79			
Other	221	*973	*417	*265	291	245	*378	231			
Age of firm											
Under 5 years	315	203	*1,030	374	839	161	406	433			
5-9 years	105	286	254	272	204	113	180	125			
10-19 years	86	210	254	145	179	139	142	106			
20 or more years	50	145	171	96	154	60	99	55			
Number of locations in firm											
Two or more locations	55	*481	287	151	181	59	194	57			
One location	61	110	161	91	157	138	82	89			
Metropolitan area indicator											
Metropolitan area	43	116	149	82	128	58	80	50			
Non-metropolitan area	99	238	212	211	218	162	148	124			
Percent of full-time employees											
Less than 25 percent	244	*604	*1,213	*376	292	*293	*445	282			
25-49 percent	178	343	431	271	187	210	266	185			
50-74 percent	105	283	*727	260	168	143	290	112			
75 percent or more	46	118	136	86	147	62	80	54			
Whether establishment has union											
employees	_			_	_		_				
No union employees	43 120	111 *383	144 *706	82 190	99 416	66 109	78 263	51 127			
Percent of low-wage employees 4											
50 percent or more of employees are											
low-wage	164	*264	*842	309	316	211	295	175			
Less than 50 percent of employees are											
low-wage	45	113	145	81	134	55	79	54			

 $<sup>^{\</sup>rm 1}$  Exclusive-provider plans are HMO or EPO plans as reported by respondent.

SOURCE: Centers for Disease Control and Prevention, National Center for Health Statistics, National Employer Health Insurance Survey (NEHIS).

 $<sup>^{\</sup>rm 2}$  An establishment is defined as a business at a single physical location.

 $<sup>^{\</sup>rm 3}\;{\rm Number}$  of employees nationwide as reported by respondent.

 $<sup>^{\</sup>rm 4}$  Low-wage employees earned less than \$5 per hour or less than \$10,000 per year.

\_ Quantities Zero # Estimate surpressed to protect confidentiality. \* Figure does not meet standard of reliability or precision.